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**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

MELVIN JOHNAKIN, individually and on behalf	:	
of all others similarly situated	:	
	:	
Plaintiff,	:	Case No. 2:20-CV-04055
	:	
vs.	:	
	:	
UNITED STATES POSTAL SERVICE,	:	
LOUIS DEJOY, in his official capacity as	:	
Postmaster General of the United States Postal	:	
Service, DONALD J. TRUMP, in his official	:	
Capacity as President of the United States of	:	
America	:	
	:	
Defendants.	:	

[PROPOSED] ORDER

Pursuant to the parties' stipulation, IT IS HEREBY ORDERED that all deadlines in this action are STAYED pending further Order of the Court or the dismissal of this action.

Honorable Gerald Austin McHugh
United States District Judge

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

MELVIN JOHNAKIN, individually and on behalf of all others similarly situated	:	
	:	
	:	
Plaintiff,	:	Case No. 2:20-CV-04055
	:	
vs.	:	
	:	
UNITED STATES POSTAL SERVICE, LOUIS DEJOY, in his official capacity as Postmaster General of the United States Postal Service, DONALD J. TRUMP, in his official Capacity as President of the United States of America	:	
	:	
	:	
Defendants.	:	

AGREEMENT

AND NOW, this 8th day of October, 2020, Plaintiff and Defendants hereby agree as set forth herein.

WHEREAS Plaintiff has brought this suit seeking to enjoin certain operational changes allegedly implemented by the United States Postal Service (“USPS”), so that such changes would not affect the 2020 November Election.

WHEREAS Defendants have implemented Operating Instructions and Supplemental Guidance making clear that the operational changes of which Plaintiff complains have been and will be resolved until after the 2020 November Election.

WHEREAS the Parties have reached agreement on a means to resolve this lawsuit without the cost and burden of additional litigation.

The Parties therefore enter into the following agreement:

1. Defendants shall comply with the “Clarifying Operational Instructions” issued on September 21, 2020, and as required by the Order entered by this Court on September 28, 2020 (ECF No. 63) in *Commonwealth of Pennsylvania v. DeJoy et al.*; No. 2:20-CV-04096 (E.D. Pa.

Sept. 28, 2020) (McHugh, J.), attached hereto as Exhibit “A.” These include, but are not limited to, restrictions on the reductions of retail hours, the removal of collection boxes, the closure or consolidation of mail processing facilities, the removal of mail sorting machines, the policy establishing that “late or extra trips that are reasonably necessary to complete timely mail delivery [are] not to be unreasonably restricted or prohibited,” and that overtime is not banned or newly restricted, and that hiring is permitted for Craft positions pursuant to the applicable collective bargaining agreement, subject to the time limitations provided in Paragraph 7.

2. Defendants shall comply with the “Additional Resources for Election Mail Beginning October 1” issued on September 25, 2020, attached hereto as Exhibit “B”, and shall not deviate from the same except as authorized by this Court, subject to the time limitations provided in Paragraph 7.

3. Defendants shall prioritize the delivery of Election Mail¹ in a timely manner consistent with the long-standing practices of the United States Postal Service.

4. Defendants shall simultaneously provide Plaintiff with copies of any submissions made to this Court as required by the Order entered by this Court on September 28, 2020 (ECF No. 63) in *Commonwealth of Pennsylvania v. DeJoy et al.*; No. 2:20-CV-04096 (E.D. Pa. Sept. 28, 2020) (McHugh, J.).

5. This Court shall retain jurisdiction over this matter to ensure that Defendants comply with this Court’s directives and this Agreement.

6. Prior to bringing any dispute regarding compliance with the Court’s directives and this Agreement to the Court’s attention, Plaintiff shall submit written notice alleging a breach of this Agreement to counsel for Defendants by electronic mail. Such notice shall specify precisely the

¹ For purposes of this Agreement, the term “Election Mail” shall refer to any item mailed to or from authorized election officials that enables citizens to participate in the voting process, including voter registration materials, absentee or mail-in ballot applications, polling place notifications, blank ballots, and completed ballots.

basis for the alleged breach, and shall describe with particularity all of the facts and circumstances supporting such claim. Defendants shall have a period of forty-eight (48) hours after the receipt of such notice described in Paragraph 6, *supra*, to take appropriate action to resolve the alleged claim. Plaintiff may not bring any dispute regarding an alleged breach to the Court until the expiration of the forty-eight (48) hour period discussed above.

7. The Parties agree that they shall jointly move that all deadlines in this action shall be stayed during the period that this Agreement is in effect. The Parties further agree that they will voluntarily dismiss this action with prejudice on November 10, 2020, assuming that there are no unresolved disputes pending on that date as to Defendants' compliance with the Court's directives and this Agreement which were brought by Plaintiff in accordance with Paragraph 6, *supra*. As of the date of the dismissal of this action, all obligations under this Agreement expire concurrent with the dismissal of this action.

8. Nothing in this Settlement Agreement shall constitute or be construed to constitute an admission of any wrongdoing or liability by Defendants, an admission by Defendants of the truth of any allegations or the validity of any claim asserted in this Action, or a concession or admission by Defendants of any fault or omission of any act or failure to act.

9. Each Party shall bear its own costs, fees, and expenses.

10. The terms of the numbered paragraphs of this Settlement Agreement constitute the entire Settlement Agreement of the Parties, and no statement, remark, agreement, or understanding, oral or written, that is not contained herein shall be recognized or enforced.

11. The Parties acknowledge that this Settlement Agreement constitutes a negotiated compromise. The Parties agree that any rule of construction under which any terms or latent ambiguities are construed against the drafter of a legal document shall not apply to this Settlement Agreement. This Settlement Agreement shall be construed in a manner to ensure its consistency with federal law. Nothing contained in this Settlement Agreement shall impose upon Defendants

any duty, obligation, or requirement, the performance of which would be inconsistent with federal statutes, rules, or regulations in effect at the time of such performance.

12. This Settlement Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall be deemed one and the same instrument.

FOR THE PARTIES:

VAN DER VEEN, O'NEILL, HARTSHORN & LEVIN

DATE: October 8, 2020

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